ATTENDANCE
Executive Board
Present
- Rashmi Joglekar, President
- Stephanie Stefanski, Vice President
- Kristin J. Wainwright, Executive Secretary (Excused)
- Ceri Weber, Attorney General
- Shengjie Xu, Director of University Affairs
- Will Barclay, Director of Advocacy
- Kendal L. McBroom, Director of Community Outreach
- Sara Stevens, Co-Director of Student Life
- Sarah Alkilany, Co-Director of Student Life
- Shaoqing Ge, Co-Director of Academic Programming
- Yash A. Dhumal. Co-Director of Academic Programming
- Hannah Brown, Director of Communication
Absent
- Joyce Zhang, Director of Finance, Absence Excused
Vacant Board Position
- Director of Operations

Guests
- Kevin Welch, Associate Director, Business & Finance, Dean of Students Office
- Dean Sue Wasiolek, Associate Vice President for Student Affairs & Dean of Students
- Jay Pande, President, Duke Disability Alliance, Duke Sophomore
- Ashley Elrod, Former Graduate Student, Faculty member
- Nicole Kempton, Senior Director of Graduate and Professional Student Engagement, Duke Alumni Association
- Erin Brown, Duke Alumni Association
- Chris Paul, Young Trustee
- Erika Moore, Young Trustee
- Anna Page, Divinity

General Assembly Attendance
- Up to Nov 14th, 2017

(V = Vacant, P = Present, A = Absent, AE = Absent Excused, ? = Unsure)

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<th>GA Member 2017-2018</th>
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<th>31-Oct</th>
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Page 1 of 32
**Program** | **GA Member 2017-2018** | **29-Aug** | **12-Sep** | **26-Sep** | **17-Oct** | **31-Oct** | **14-Nov**  
---|---|---|---|---|---|---|---  
Biochemistry, PhD | Jennifer (Jie) Cheng | 1 | 1 | 1 | 1 | 1 | 1  
Bioethics & Science Policy, Masters | VACANT | V | V | V | V | V | V  
Biology, PhD | Emily Ury | V | 1 | 1 | 1 | 1 | 1  
Biomedical Science, Masters | Alexis Domeracki | 1 | 1 | 1 | 1 | 1 | A  
Biomedical Engineering, PhD (Rep 1) | Jacqueline Robinson-Hamm | 1 | 1 | 1 | 1 | 1 | 1  
Biomedical Engineering, PhD (Rep 2) (Co-Reps) | Brian Crouch | 1 | 1 | 1 | 1 | 1 | 1  
Biostatistics, PhD | VACANT | V | V | V | V | V | V  
Biostatistics & Bioinformatics, MS | VACANT | V | V | V | V | V | V  
Biostatistics & Bioinformatics, PhD | VACANT | V | V | V | V | V | V  
Business Administration, PhD | VACANT | V | V | V | V | V | V  
Business Administration, Masters (MBA, Fuqua) | Drew Vance | V | V | V | AE | A | A  
Business Administration, Masters (MBA, Fuqua) | Jeff Wireko | V | V | V | V | 1? | A?  
Business Administration, Masters (MBA, Fuqua) | Kingston Zhu | V | V | V | V | 1? | 1?  
Cell & Molecular Biology, PhD (CMB) (Co-Reps) | Nicole Stantial, Hannah McMillan | 1 | 1 | 1 | 1 | 1 | 1  
Cell Biology, PhD | Abby Leinroth | V | 1 | 1 | 1 | 1 | 1  
Chemistry, PhD (Rep 1) | Felix Nwogbo | 1 | 1 | 1 | 1 | 1 | A  
Chemistry, PhD (Rep 2) | Steven Conklin | 1 | 1 | 1 | 1 | 1 | A  
Civil & Environmental Engineering, Masters | VACANT | V | V | V | V | V | V  
Civil & Environmental Engineering, PhD | William (Billy) Gerhard – Proxy KJ? | 1 | 1 | 1 | 1 | 1 | 1  
Classical Studies, PhD | Tori Lee | 1 | 1 | 1 | 1 | 1 | 1  
Clinical Research Training (Masters of Health Sciences in Clinical Research) | VACANT | V | V | V | V | V | V  
Cognitive Neuroscience, PhD | VACANT | V | V | V | V | V | V  
Computational Biology & Bioinformatics (CBB), PhD | Xue (Scarlett) Zou | V | V | V | V | V | 1
GPSC General Assembly Meeting Minutes  
November 14\textsuperscript{th}, 2017, Environment Hall, Field Auditorium  
Presiding Officer: Stephanie Stefanski, Vice President  
Minutes taken by: Kristin J. Wainwright, Executive Secretary

\begin{tabular}{|l|l|l|l|l|l|l|}
\hline
\textit{Program} & \textit{GA Member 2017-2018} & \textit{29-Aug} & \textit{12-Sep} & \textit{26-Sep} & \textit{17-Oct} & \textit{31-Oct} & \textit{14-Nov} \\
\hline
Computation Media, Arts, & VACANT & V & V & V & V & V & V \\
\& Cultures, PhD & & & & & & & \\
Computer Science, PhD & VACANT & V & V & V & V & V & V \\
Computer Science, PhD & VACANT & V & V & V & V & V & V \\
Developmental & Stem Cell Biology, PhD & Abdull (AJ) Massri & I & AE & 1 & 1 & 1 & 1 \\
Digital Art History/Computational Media, & VACANT & V & V & V & V & V & V \\
Masters & & & & & & & \\
Divinity, Theological Studies, Masters & Carie Dupree & V & I & 1 & 1 & 1 & 1 \\
\textit{(MTS) (Rep 1)} & & & & & & & \\
Divinity, Masters (MDiv) (Rep 2) & Mark Evans & V & V & 1 & 1 & A & A \\
Divinity, Masters (MDiv) (Rep 3) & Rachel Meyers & V & V & 1 & A & A & A \\
Divinity, Masters (MDiv) (Rep 4) & Julian Mercer & V & V & 1 & 1 & A & 1 \\
Divinity, Masters (MDiv) (Rep 6) & Matthew Rouse & V & V & V & A & A & A \\
Divinity, Christian Practice, Master of Arts & VACANT & V & V & V & V & V & V \\
\textit{(MACP)} & & & & & & & \\
Divinity, Theology, Masters (ThM) & VACANT & V & V & V & V & V & V \\
Divinity, Doctor of Theology (ThD) & VACANT & V & V & V & V & V & V \\
Divinity, Doctor of Ministry (DMin) & VACANT & V & V & V & V & V & V \\
Earth \& Ocean Sciences, PhD & Jessie (Xiaoxuan) Yang & 1 & 1 & 1 & 1 & 1 & 1 \\
East Asian Studies, Masters & VACANT & V & V & V & V & V & V \\
Ecology, PhD & Ryan Huang & I & I & 1 & 1 & A & 1 \\
Economics \& Computation, Masters & VACANT & V & V & V & V & V & V \\
Economics, Masters (Rep 1) & VACANT & V & V & V & V & V & V \\
Economics, Masters (Rep 2) & VACANT & V & V & V & V & V & V \\
Economics, PhD & Luke Fesko & A & I & 1 & 1 & 1 & A \\
Electrical \& Computer Engineering (ECE), & Ben Lariviere & V & V & V & V & A & 1 \\
PhD & & & & & & & \\
Electrical \& Computer Engineering, & VACANT & V & V & V & V & V & V \\
Masters (Rep 1) & & & & & & & \\
Engineering, Masters & Aditya Kedia & 1 & 1 & 1 & 1 & 1 & 1 \\
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November 14th, 2017, Environment Hall, Field Auditorium
Presiding Officer: Stephanie Stefanski, Vice President
Minutes taken by: Kristin J. Wainwright, Executive Secretary

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GPSC General Assembly Meeting Minutes
November 14th, 2017, Environment Hall, Field Auditorium
Presiding Officer: Stephanie Stefanski, Vice President
Minutes taken by: Kristin J. Wainwright, Executive Secretary

(V = Vacant, I = Present, A = Absent, AE = Absent Excused, ? = Unsure)

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<th>Program</th>
<th>GA Member 2017-2018</th>
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**QUORUM** met, 57 here out of 75 reps (76%), 38 needed for quorum.

18:15-18:20 Call to Order
*Stephanie Stefanski*

*Stephanie Stefanski*
- Kristen Wainwright: Attendance reminder. If you miss more than 3 abandoned post, if miss more than ½ of meetings ineligible to vote for Board of Trustees and Executive Board positions.

**MOTION** by Soli Shin, Nicholas School, to approve the October 31st, 2017, GA meeting minutes. Second Abby Leinroth, Cell Biology. Vote, motion passes. Oct 31st meeting minutes approved.

18:25-18:30 Approval of Spring Semester GA Meeting Schedule
*Stephanie Stefanski*

18:30-18:45 Recap of 11/7 Executive Committee Meeting
Stephanie Stefanski, Rashmi Joglekar, Shaoqing Ge, Yash Dhumal, Sara Stevens & Sarah Alkilany, Will Barclay
• Hurricane Relief, taking donations today, with tank top for donors
• Website updates, Hannah Brown
  o [www.gpsc.duke.edu](http://www.gpsc.duke.edu)
  o “Contact Us” tab on the right, leads to embedded table with form to fill out
    ▪ Goes to Hannah, she can forward it to the Exec Member it pertains to
  o Resources & Services
    ▪ Community Pantry Website
      • Flier with links/clickable pictures with description of pantry, when can go, when it’s open
      • Excel file that is constantly updated with inventory and everything that’s available now
    o Soon will have a link with campus donation box information and weekly bag information
      ▪ Rashmi: Thank you Hannah. Committee working hard to get initiatives off the ground. Thank you to everyone on this committee.
      ▪ Link to volunteer, and donation link to come too.
• Resolution, Will Barclay, Director of Advocacy
  o Email came from administration
  o Recommends Lego Grad Student video if have questions
  o Questions?
    ▪ Hard to hear, mics are low.
    ▪ Stephanie adjusting, Will talking into mic more.
Section 1204 is bad for Graduate education
  - Can check GA email for more info
  - Language is ambiguous, intention is to render all compensation for students
    intenced to offset their tuition as taxable income
      - PhD student getting stipend, tuition paid for thorough Grant, also counts
        as tuition remission and will be taxed.
  - Tax reductions targeted: Student loan interest reductions. 12 million taxpayers took
    advantage of.
  - House had the chance to remove this and didn’t.
  - Higher education advocacy groups against in
    - Price email from Duke, official stance of Duke is against this

Rayden Kaplan, Sociology, are there plans on how we’ll advocate?
  - Will: Advocacy committee drafted a letter on behalf of GPSC to legislature, going to post on
    website too as a form letter for anyone to use. Contacts with UNC and NC State to look at
    doing a joint Resolution to increase visibility. Seeking to partner with Undergrads. Individual
    student advocacy is valuable too, keep calling.

Elizabeth Brown, Art History, how do we find out the names and numbers to advocate on our own?
  - Will: In newsletters, links. Working on general links too for the website.
  - Elizabeth: are we voting on this resolution now?
    - Will: Yes
  - Stephanie: Will email

**MOTION** Jacqueline Robinson-Hamm, BME, to amend to add another WHEREAS statement
  regarding attaching the email as an amendment to create a permanent record of it online. Second,
  Rayden Kaplan, Sociology. Vote, no abstentions or recusals. Discussion on amendment is open.

**MOTION** Ryan Huang, Ecology, to end discussion. Susan Jacobs, Sociology, second. Vote. Motion
  passes to end discussion.

**MOTION** by Susan Jacobs, Sociology, to approve the resolution as amended. Second, Max Ramage,
  Music. Vote, motion passes. No abstentions or recusals. Amended version of resolution is accepted.
A resolution of the Duke University Graduate and Professional Student Council in condemnation of Section 1204 of H.R.1 of the 115th United States Congress: “Tax Cuts and Jobs Act”.

WHEREAS, Graduate and professional education is necessary for sustaining and creating leaders in many fields, such as medicine, education, arts, engineering, business, and science; and
WHEREAS, Graduate and professional students are critical to academic endeavors and all associated industries as participants, instructors, researchers and inventors; and
WHEREAS, Many graduate and professional students cannot directly afford tuition for their programs, and approximately 153,000 graduate students received qualified tuition remissions in 2011, defined as non-taxable income by U.S. Code § 117d; and
WHEREAS, Approximately 60% of students in higher education take out student loans to pay for education costs, and benefit* from Student Loan Interest Deductions (SLID) to help pay off these loans; and
WHEREAS, Section 1204 of H.R.1 – “Tax Cuts and Jobs Act” (115th Congress) would repeal U.S. Code § 117d and eliminate SLIDs, as well as remove other benefits currently utilized by graduate and professional students; and
WHEREAS, Were H.R.1 to become law, financial pressure on students would increase, prompting more to take out loans, while simultaneously removing benefits for those attempting to pay back said loans; and
WHEREAS, Were H.R.1 to become law, it would disproportionately incentivize students without personal wealth and those from low- and middle-income families not to pursue a graduate or professional degree; and
WHEREAS, The administration of Duke University also recognizes the threat of this legislation to graduate education; and
WHEREAS, The solemn duty of GPSC, as is stated in ArII:S1 of its bylaws, is to: “represent and advocate on behalf of graduate and professional students at Duke University;”.

BE IT RESOLVED BY THE GENERAL ASSEMBLY OF GPSC, to officially condemn the inclusion of Section 1204 of H.R.1 in the proposed changes to the US Tax Code, and to advocate against any other changes
to this tax code that disrupt or damage graduate education or the higher education system of the United States.

*12 million taxpayers in 2014*

Authors: GPSC Advocacy Committee; Will Barclay (Director of Advocacy, Duke GPSC)

Movant: Jacqueline Robinson-Hamm

References:
3. (see attached correspondence from Vincent Price, President of Duke University)

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**Duke and Tax Reform Legislation**

President Vincent E. Price <president@duke.edu>

Tue 11/14/2017 3:47 PM

To Faculty and Staff < >;

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**Dear Duke Colleagues,**

You may have heard that the tax plan currently being developed in Congress includes a number of controversial proposals targeting higher education. Duke strongly opposes these provisions, which include:

- Eliminating the deduction for interest in student loans
- Making graduate student tuition waivers count as taxable income
- Initiating an excise tax on university endowments that will reduce the amount of funding available for student assistance and faculty chairs
- Eliminating tax exemption for tuition assistance for employees and dependents
- Eliminating tax-exempt financing for construction projects
- Eliminating deductions for certain contributions to athletics programs

We believe these provisions directly threaten Duke students, employees, and their families. That’s why we are working closely with other universities, national organizations and members of Congress to rescind the tax reform debate on simplification and incentives for education and research. This effort is being led by the university’s Office of Public Affairs and Government Relations; you can learn more at http://www.acenet.edu/Pages/Higher-Education-and-Tax-Reform.aspx.

As Congress debates changes to the tax reform legislation, Duke will be working to protect our students, faculty, and staff, and the invaluable work that you do on our campus. We are thankful for your contributions to the university community, and we will continue to fight against legislative proposals that threaten our collective mission of knowledge in service to society.

Sincerely,

Vincent E. Price
President

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**18:45-19:00  Student Health Insurance & Benefits**

*Kevin Welch, Associate Director, Business & Finance, Dean of Students Office*

- Discussion regarding insurance and benefits
- Highlights: Costs increasing, students are using the plan but are getting coverage they need and are using. Likely increase in premium for next year.
• Student Health Insurance Advisory Committee meeting coming up Friday, will talk about if need to restructure plan what it will look like, benefits to remove, change level of plan, etc. went to a metallic rating plan, we have a Platinum plan for students, but the cost is drastically lower than the general market. May have to drop down the Gold level of benefits. Committee will vote on the plan.
• Dependent coverage may change. Blue Cross recommends an 18% increase on the rate a few years ago, without dependent coverage would have dropped 10%, could have up to a 50% impact on the rates for the next year. Reach out to your representatives. May have a large impact.
  o Impacts about 8,000 student subscribers in the plan, 70/30 grad and undergrad, dependent coverage impacts 4 to 5% of student coverage.

Ben Lariviere, Electrical Engineering, is there a difference in the dependence coverage rates for those employed by the University?
• No, same rate for dependents. Certain premium for student only, student plus spouse, student plus child, and student plus family.
• Ben Lariviere: 5% of students on health insurance plan have enrolled dependents on the plan. Is there a disproportionate number of those who are also employees?
• Kevin Welch: Don’t know, it goes directly to Blue Cross.

Jacqueline Robinson-Hamm, BME: Can you go into how we’re Platinum when we have 20% copay (Siliver Plan)?
• Kevin Welch: Out of pocket maximum is low.
• Jacqueline Robinson-Hamm: Out-of-pocket is $4,000 already for student, what would it be if we move to Gold?
  o Kevin Welch: Problem with Platinum to Gold, need to increase out-of-pocket max, and won’t have an equivalent decrease in the rate. May

[Discussion continues]

Rashmi Joglekar, President: If you remove dependent care, can programs like the Grad school pay that for students?
• Kevin Welch: Possible, but not sure how they’d get dependent coverage without having the parent on the same plan. Would have to get it from the marketplace. Dependent coverage isn’t separate from parent.

Elizabeth Brown, Art History: What is the name of the meeting? How do we find out if our dept. has a representative going to the meeting?
• Kevin can send a list to Stephanie and she can send it out, it’s the Student health insurance advisory committee. Not from every department in the Graduate School.

Jacqueline Robinson-Hamm, BME: Can we negotiate with Blue Cross to have more covered if we stay in the Duke system?
• There should be more options than cutting dependents or going to Gold. Skewing the network may be a feasible option.
• Already high utilization within network, already using Blue Cross discounts within the Duke system. If have elective procedures or services use it on campus, has greater discounts. Can see if changing mix of in- and out-of-network will impact the Premium.
• Create an incentive to stay in network, will look into.

Ben Lariviere, Electrical Engineering, who decides the threshold? How is it decided? For claims too high, used reserves. Who decides it’s too high and how?
• Kevin Welch: Our liability is capped at 110% of projected claims for the year, that is the BCBS threshold. We are liable for 110%, if 111% or more BC has to cover the gap.

Communication with international students?
• Student health and BC will have reps at the International House, check with them.

Dental Coverage
• Came up in last renewal discussion. Pretty cost prohibitive with quotes from Blue Cross, adds $40/month to premium to add Dental, doesn’t factor in copays or coinsurance you’d be responsible for.
• For employees, depending on the plan, dental insurance isn’t really worth it. Have dental options available for those who subscribe to the plan, dental blue plan through Blue Cross, and Basics provider network.
• Best option now is new Dental office in the Student Wellness center. Highly utilized now, can call and schedule appointment. Phone: 919-296-1212.
  o Brochures going around too. They have a student payment plan, $129 per 6 months. Includes, comprehensive exam, x-rays, cleaning, home whitening kit. Significantly less than premium increase from BC for dental, on-site. Additional services would be discounted if you purchase that plan.
  o Promotional event Dec 6, 7, 8 for Invisalign (braces alternative).
    ▪ Effective, can be costly, think it will be popular.

Jacqueline Robinson-Hamm, BME: $260/year. can you sign up for just 6 months?
• Kevin Welch: Yes, can sign up for 6 months at a time.

Erin Shiue, Physician’s Assistant: Is there a consideration for having different levels of plans for healthy students and a higher coverage plan for those who know they need it?
• Kevin Welch: Logistically and administratively difficult to do with charges on Bursa account, not sure how to communicate it through ACES, don’t have infrastructure to support.

Dean Sue Wasiolek, Associate Vice President for Student Affairs & Dean of Students: Those identified as “high risk” would be charged a lot, those who thought they were health and something catastrophic happens, won’t have the coverage they need. A dicey decision, but hard to operationalize.
• Kevin Welch: Wouldn’t have enough lower risk people in Platinum Plan to bring price down, rate would go higher

Ryan Huang, Ecology: No benefits for gym membership?
• Kevin Welch: No reward or benefits like that.

Ryan Huang, Ecology: Can you explain elective vs. other uses of insurance plan? What is a more popular elective use of insurance? What is less popular we would lose? Is annual physical elective?
• Kevin Welch: Annual physical would probably be covered 100%.
• Ryan Huang: What is being used by students that’s elective?
    ▪ Ryan: For when specialist are considered?
    ▪ Yes. More expensive with specialist.

Dean Sue W.: Student health covers physicals, won’t be charged anything, won’t be charged against insurance, win-win for you and insurance.
• Elective stuff includes things like dermatology procedure, surgery that isn’t emergent but need to get it done, may be better to do it over break or at home, but could do it when you’re in network, in the Duke network. The more you have done in the Duke network, the better the insurance is. If you have that option keep in in the forefront of your mind.

Stephanie: one more question

Jacqueline Robinson-Hamm, BME: Can we schedule a town hall around this? Not sure what the needs are for the larger population.

Dean Sue: Planning now to get as much info as they can the next few months and do another Town Hall in the Spring. This is tough stuff, no one has found a solution to this. You get better coverage, you pay more.

Kevin Welch: Historically our rate increases each year is lower than the industry trend. We have a good plan and a good rate. But, costs are going up. Think about options, reach out to your reps.

Rashmi Joglekar, President: Skipping to DUU, pushing everything back by 10 min (6:57 pm). DUU after Disability Alliance.

19:00 Duke Disability Alliance
Jay Pande, President, Duke Sophomore, Jacqueline Robinson-Hamm, & Ashley Elrod, Former Graduate Student, Faculty member

• Jay Pande:
  o Seek to increase access, disability awareness, and disability pride by engaging the entire community
January event, partner with disability management services and Duke Rec to have an all-ability Yoga Class at the Brody Gym, Mid-January. Class, and discuss how Duke Rec is becoming more accessible and solicit comments from attendees about how they can do more in regard to that.

Nasher training in Jan or Feb, arts accessibility training. Accessibility in the arts. What has been done well at Duke in regards to accessibility, what can be improved upon.

Disability Pride Week, annually, March 26-31st, week’s worth of events, deals with disability and accessibility. Last year arts access came to speak about how to describe visual arts for the blind, accessibility matters day where people pledged to only walk accessible routes for the day to get a sense of accessibility on Duke campus and see how Duke campus is not accessible for a lot of people with disabilities.

Create a sense of community for people with disabilities. Developing a survey that will ask about the disability experience and accessibility on campus, anecdotes, a sense of what the disability experience is on Duke, fireplans for all buildings (indoors maps), automatic doors for bathrooms, mandatory disability sensitivity training. Something like DCSG for students with disabilities

- dukedisabilityalliance@duke.edu, Facebook page, Twitter: @dukedisalliance (?)
- Contact them

Ashley Enrod: Who has noticed an accessibility concern on campus? Lots of people. People with disabilities form a large minority in the population, 1 in 5 or 1 in 6 report having a disability at a given time. Our ability and health fluctuate over time, touches everyone’s lives. They welcome Undergrads, Grads, and professional students.

- Can join their list serv by emailing address, share any ideas, initiatives, feedback, observations about campus spaces around you, learning landscape, cultural landscape at Duke
- Weekly meetings broadcast on YouTube, link is on listserv, can join virtually or watch a recording afterwards.
- Facebook: facebook.com/dukedisabilityalliance, dukedisabilityalliance@duke.edu

Join Duke Disability Alliance!

We strive to make Duke more inclusive and accessible by:

- fostering conversations about disability issues
- expanding accessibility on campus and in the community
- encouraging positive perceptions and full appreciations of people with disabilities
- and promoting legal rights

To find out more, visit us at https://www.facebook.com/DukeDisabilityAlliance/ or email dukedisabilityalliance@duke.edu
### Disability Pride Week

March 27-31, 2017

**Monday March 27**
- Fixed: The Science/Fiction of Human Enhancement
  - Screening & Discussion
  - McClendon Tower Level 2
  - 7:00–9:00pm

**Tuesday March 28**
- Accessibility in the Arts: An Exploration
  - Duke Memorial Chapel
  - 5:00–7:00pm

**Wednesday March 29**
- Pie a PKapp
  - Stop by the BC Plaza in the afternoon to help Pi Kappa Phi and Pi Beta Phi raise money for The Ability Experience, a nonprofit that educates undergraduates, alumni and communities about the abilities of people with disabilities
- Psychiatric Drugs: An Open Conversation
  - A student roundtable moderated by Olivia Lee
  - Social Sciences 107
  - 6:00–7:00pm

**Thursday March 30**
- Accessibility Matters Day
  - Sign our pledge to take only disability accessible routes at bit.ly/ADPledge

**Friday March 31**
- Making the Invisible Visible: An Artist’s Perspective
  - A viewing of artwork and a brief lecture by Alex Chan, student artist
  - Bryan Center, Griffith
  - 3:30–4:00pm

- Quaker Meeting: Reflections on Disability Justice
  - A silent reflection and sharing of thoughts on mental difference and inclusion
  - Bryan Center, Griffith
  - 4:00–4:45pm

- NeuroDIVERSity and Inclusion
  - An exhibition of visual and digital student work from Writing 101: Modernism and Madness
  - West Union, near Café open area
  - 5:30–7:30pm
NeuroDIVERSITY and Inclusion
An exhibition of creative activism projects by Duke students participating in Disability Pride Week
Friday, March 31 5:30-7:30 pm
West Union, near Cafe

Explore over thirty student projects at:
sites.duke.edu/neurodiversityandinclusion/

The ADA and Civil Rights
Implications in Higher Ed and Beyond
A Conversation with Katherine Slager, DRNC

WHEN Monday, Feb. 13th, 5:30-6:30
WHERE Rubenstein 349, Bredlove Conference Room

Want to know more about human rights, civil rights, disability, and advocacy work? Duke Disability Alliance (DDA) is proud to introduce Katherine Slager, an attorney at Disability Rights North Carolina (DRNC).

At this event, Katherine will introduce the history of the disability rights movement, her work at a Protection and Advocacy organization (P&As), and what they do to protect and advocate for disability civil rights in North Carolina. Presentation followed by a Q&A.

Event on Monday, February 13th at 5:30pm in Bredlove Conference Room (Rubenstein 349), Sign language interpreters will be present.

19:40-20:00 DUU Fee Negotiations Discussion
Rashmi Joglekar, President: Keep in mind this is a budgetary item.

Rashmi: proposing a shift in the breakdown, met and agreeing to shift amount contributed to DUU. Cutting DUU contribution in half, down 25%.

Rashmi: Disregard DUU Pass, not applicable. Just look at the numbers for this slide. Last year 8,271 grad students at Duke, assuming same enrollment next year, total of $301,891.50. $76,000 is ~25% of this.
Rashmi: 25% to DUU, 75% to GPSC. ~$75,000 to DUU, we would keep $226,000. Would be our budget for next year. Considering last year's budget, $153,000, increasing by $73,000, could be very valuable. Met last Friday.

- 25% to DUU, through Bursar (taken at Registration, GPSC never sees that 25%)
- Nicest part of arrangement, how to foster relationship between GPSC and DUU, we will have to coordinate our social calendars with DUU and GPSC. Undergrad only events will have to take place during large scale GPSC events, will see money divided between GPSC and DUU. Will increase our interactions, force us to come together. There will be some reduction in services. Large GPSC events: Fall Formal, Winter Formal.
- DUU will coordinate at least 1 Grad specific event per month
- Events determine at discretion of DUU and GPSC
Section 4, will draw up as a formal agreement.

**As Per Our Bylaws…**

**ARTICLE XII: STUDENT FEES**

- **Section 1.** The Assembly may assess a fee from all enrolled graduate and professional students at the University. Of the amount assessed, a specific amount per student will be transferred to the Duke University Union.
- **Section 2.** The President must meet with the President of the Duke University Union annually in order to discuss the current fee structure.
- **Section 3.** The amount of the fee needed per student for the workings of the Council shall be determined annually by the Assembly. The President and the Director of Finance shall work with the President of the Union in order to determine the total fee charged per student. Recommendations will be presented to the Assembly and voted on as part of the annual budget.
- **Section 4.** The President of the Council and the President of the Duke University Union shall sign a document detailing the fee amount for the coming academic year and the distribution of the fees between the two bodies; this document shall be sent to the appropriate officials in the Student Activities division of University Student Affairs.

Jacqueline Robinson-Hamm, BME: How decide undergrad only events?
- Rashmi: Will only be during large scale Grad events.
- Lesley: Will meet Rashmi twice a semester for Grad and Prof students to share what events they want to see. Hope that Grad students that come to DUU will still have access to the events they participate in.
- Rashmi: Grad student only events being held off campus is being considered.

Max Ramage, Music: Wanted to encourage people to vote for this proposal, things it’s a good idea, great way for graduate students to get control over some of the fees we pay. If we try this and people don’t like it we can change it.
- Lesley: From the DUU side, looking into adding a VP of Graduate Affairs on Exec Board that will have to be filled by a Graduate or Professional student. If you’re interested stay in touch, will be proposed at the next advisory meeting.
- Rashmi: Will be good for planning Grad school only events.

A.J. Massri, Developmental and Stem Cell Biology: Will this be a flat percentage? Will there be only specific grad students or spouse allowed too?
Lesley: DUU events open to students, use student activity fee to buy into it. Can look into it. Only allow students who pay into DUU events.

Rashmi: Spouse ID allowed for GPSC events.

Bobby Harris, Environmental Policy: how does this work for DUU, with the fee being cut, what does GPSC have in mind for this money? Trouble understanding how we feel we can do a better job than DUU. DUU provides a public good, Grad students get existence value from DUU, knowing the program is happening we get value from that even if we don’t plan on attending.

Lesley: Taking a hit to budget, can’t offer the same number of services. Cut one or more big scale concert or speakers, cut back on Jazz or trivia per semester. Goal to keep a high quality of programming, so will cut down on quantity.

Rashmi: That’s why access is restricted. Budget change would increase our budget by 50%, and decrease DUU’s budget by 5 or 10%.

How can we use this money? Money is empowering. We had a lot of budget restraints this semester. Want to put that money back into GPSC resources, sought external funding for some, would be good if we could do it ourselves. Can put some into reserve (5 to 4 year replenishable fund for initiatives, fund new initiatives).

Madeline Sell, Pharmacology: Overestimate of grad student involvement in these events. If we passed it, can we keep track of what Grad students are involved with so the next year it can be representative of what we are actually using?

Rashmi: This agreement should be put in place each year, to get data over a few years, and then increase monitoring of attendance at events.

Jason Lee, Nicholas School: Have they talked about grad students attending specific events like Oktoberfest or LDOC, how frequent will they be and will they still be open to grad students?

Lesley: Goal is that events Grad students want to go to are open to Grad students, like Oktoberfest. Goal to find out from Grad and Professional students what we are interested in.

Jason Lee: What about Free Water Productions radio station, etc.?

Lesley: Those are services, this arrangement only restricts access to events. Grad students would still have access to services.

Rashmi: And LDOC is off the table

Going away from passes?

Rashmi: Yes, no more passes.

MOTION by Jason Lee, Nicholas School, to approve the amended agreement. Second, Max Ramage, Music. Vote, to approve a 25% reduction of contribution to DUU. Vote, motion passes (verbal, only a few nays). Motion passes, 25% of Grad fee goes to DUU.
19:24 Duke Alumni Association Presentation

Nicole Kempton & Erin Brown

- Nicole Kempton, Senior Director of Graduate and Professional Student engagement a DAA
  - DAA launched a strategic plan, goal to increase student/alumni engagement. Duke alums are passionate about supporting the University. Students need to connect with alums for a variety of reasons. Last year launched student access to the alumni network, all Duke students can contact others through the alumni platform. People are using it, good results, internships, job offers, great connections on that platform. Brought Erin, she’s been talking to student groups in general, how alumni.duke.edu fits into that. Erin can come talk to classes, student organizations, etc. if you think this will be useful she can come talk to your classmates.

  - Game, play 6 degrees of Coach K.
  - Global network of over 167,000 Duke alumni. Duke always stays with you. How Duke shaped your life because you were here.

  - No matter what program, all part of Duke Forever
    - Retta Sirleaf, Tim Cook, Charlie Rose
Duke Alumni Network: Can help search for alumni, make connections. Career connections, but can do other things with the network too. Can reach out to ask where to live, reach out to person for help with paper. Not just about career.

How to write a networking message

- How do you network? An online service, have to write a message.
- 1. Introduce yourself
  - Why reaching out to them, air on side of formality
  - If they follow up, they can set the tone in the follow up message
- 2. Make a connection
  - Why are you reaching out to that alum? Their job? Path? Shared interests/hobbies? Ok if can’t think of anything, you did both go to Duke, have that in common.
  - Do surveys of alumni, they want to connect with students
- 3. Have a clear ask
  - Don’t ask for a job or internship right off the bat
  - Connect over phone or email to talk about their job, start small, get coffee
  - Have a clear ask for them to follow up on
- 4. Thank you
  - Thank in advance
  - 2 paragraphs, no more, short and to the point
- Sometimes expectations don’t match up with reality. Networking has a 40% return rate. Wait a week, send a 2nd FU message, wait another week, and send a 3rd and final FU message. Never know why someone isn’t responding. If haven’t heard 3 times… stop. Will eventually find someone who will respond. Keep trying.
- Alumni Network
  - Register/sign in
  - Click sign in now in text box
  - Log in with net ID and PW
- Student homepage.
YouTube video with tips on networking. Click Find Alumni, into alumni network.

- What system looks like. Can search for anyone who has gone to Duke. Some are not searchable, but most are in the system. If don’t know what you’re looking for, there are filter functions to narrow down your search results. Can see profile preview. Click on them, bring up profile.

- What profile looks like, name, graduation year
- Recent activity: the last time someone logs into the network, launched a year and a half ago. If emailing a person who isn’t responding and haven’t logged into the network, good chance their email address isn’t good (pulled from Database).
- 3 tabs… about, professional
- Partnership with LinkedIn, can import
- Alumni tab:
  - My Duke: affinity groups, etc.
No contact information is available to students, can see if Alumni. But, can click contact info under profile picture. Fill out form, autogenerates an email, can edit it before you send it. Once satisfied, send. Will get a copy in your inbox. It limits your ability to contact them, won’t let you email them more than 3 times.

- Career center has info on their website, Resume, CV and Guides, Other guides: whole networking section.

- Nicole Kempton: Erin can come talk to our groups, grad and prof student engagement is a huge priority
- Sara Stevens works for them too

19:44 Young Trustees Presentation

Erika Moore & Chris Paul

- December application deadline
- Erika Moore: 5th year PhD Candidate BME, her last year. Sharing experience being a young Trustee, answering questions.
  - Service the school in a level hadn’t previously appreciated. Graduate Resident, recruited for Pratt Engineering, motivated her to apply for Young Trustee. Learning more about health system, about Trinity, conversations with the entire board addressing problems, guide strategic decisions from the University, critical role, service position. Not a platform position, not running on specific issues, running on the platform as herself and continually serving the University. A position of service. Significant time requirement. Accomplished people on the Board, come prepared, read all of the 400 page documents given, should be committed to do the same. Need to be willing to participate in discussions and be open minded. Discussions have the perspective of the Graduate student, but thinking about big Duke on a much larger scale. Be open to discussing in a broader context.

- Chris Paul: Graduated last year, PhD Environmental Policy, in 2nd year of 3 year term on Board of Trustees
  - Some of you serve on standing committees, a collegial board. Makes a big difference in the way Young Trustees are perceived. Valuable for the board, a meaningful position for students, Graduate students, in their role on the board and committee in addition to the standing committee.
  - Can access them both pretty easily, they are more than willing to chat about their experiences.
Stephanie Stefanski, Vice President: What were the type of activities you did prior to applying that helped you the most in this position?

- Erika: History of service. Student recruiter for Pratt, attended national conferences, got perspective of how other students, faculty, and staff perceive Duke, involved in clubs and organizations, graduate resident (under housing residence life) for 4 years. Manages RA, interact with Undergrads, sense of structure of Duke. Houses, student groups in each dorm. Perspective from a larger scale, top down implementation. Helped prepare for this role.

- Chris Paul: Reading the Duke Chronicle every day, being familiar with the scope and function of the University. Chronicle of Higher Education, staple of the Board of Trustees. Familiar with the domain of higher education, peer institutions, deeper understanding across the University. Grad Parents, University Scholars Program (worked with undergrads), exposure to other parts of the University is valuable, understand different types of experiences, and understand Duke’s role in the community. Be involved, look for people who are broadly engaged across Duke, Durham, higher education, etc.

Abby Leinroth, Cell Biology: Seem you be aware of Undergraduate life at Duke, would a Graduate student with a background in that way, or someone who was an Undergrad a Duke, does that give you a unique perspective?

- Erika: Feels her involvement and being an Undergrad gives a unique perspective, but not required. There are Undergrad young trustees. Don’t have to be intimately familiar with the Undergrad experience, there is a committee that focuses on this. Conversations come up, more beneficial to bring your voice as a Grad Prof student.

- Chris Paul: Having another University perspective is useful. A capacity to understand, a desire to understand, being a TA, worked with clubs, BASS connections, interactions with DUU, Grad an Undergrad events, evidence of curiosity and intention, valuable experience to bring to the board.

Taylor Smith, Medical Physics: What is one thing that we should look for in a Young Trustee?

- Chris Paul: Maturity of commitment to engage in conversation, willing to think about the big picture and spend time on it. Volunteer role, but large time commitment. Commitment to service.

- Erika: Not intended to be honored, a motivation to serve. Natural next step, but idea that it’s a public position, that desire can sometimes motivate applicants in an incorrect manner. Look for someone whose motives are service. What is your motivation for applying for this role? Should be able to answer, should be related to their dedication to Duke, NOT the honor of being a Young Trustee. Volunteer role, a lot of time, but need to be intrinsically motivated to better the University.

Shaoqing Ge, Co-Director of Academic Programming: What are the requirements?

- Chris: Can’t be an employee for Duke. Typically ½ of term is as a student, ½ after. Undergrad trustee is starting a venture in Nigeria, flying back and forth, international context is interesting for the Board. Richness to the experience.
Transportation Services Q&A

Ceri Weber, Attorney General


Madeline Sell, Pharmacology: Changes we should know about?
- Ceri: Payment plan, working on it.
- Madeline Sell: Parking options?
  - Ceri: East Campus and Science Drive garage. No other commuter lots available. If on circuit waiting list moved to Hock waiting list. No changes she’s aware of now.

Ryan Martin, Law School: Some price went way up, why? Green Lot moved to Science Drive, Green Lot and Blue lot moved way up.
- Ceri: Parking said only went up 2.9%, except for those pushed into a different garage that was much more
  - Ryan Martin: Discussion on future lots? Duke owns a lot of land, a lot of free space, poor parking situation, schools in cities with better parking.
  - Ceri: Doesn’t know about other options.

Ryan Huang, Ecology: Serves on the Facilities Committee, no plans for new lots, people opposed to new lots, Climate Action Plan, Duke exceeding goals for Climate Action Plan, except with transportation (carbon footprint). Some parking decisions being justified by increasing permit costs, etc. carbon justification for some decisions.
- Bedrock for some areas limit height of parking deck. Forest area is conservation area, under research management, for education and forestry, timber/lumber, etc. worst thing about Duke is parking. Doesn’t think can count on parking garages.

Ceri: Encouraging alternative transportation, bikes, carpool. Is very Undergraduate focused. Grad students would be more likely to use them if they went where Grad students go. Juggling Climate Action Plan, trying to decrease Duke’s carbon footprint while doing things to accommodate people moving outside of Durham.

Abby Leinroth, Cell Biology: Uses a carpool pass, but a lot up in the air, was on roommate’s pass, not sure if it will be removed, not sure what lot can stay in, not sure where carpool pass is going. What’s happening with this?
- Ceri: will keep incentivizing carpooling, believes will stay in the lot you are in.
- Abby: Bus routes outside of campus? Used to take a commuter bus from South Durham, was convenient, but last bus ran at 6:30 so a lot of people can’t make it home by then.
- Ceri: Intersection of city of Durham and Duke public transportation. City is trying to do a bike program, doing that in Durham. If buses and bikes in places Grad students could get to they would probably use them. Disconnect between the two.
  - Feel free to email her.
(name and department missed): Changing night pass?
  • Ceri: Not that she’s heard, she’ll keep it in mind. Email her with concerns, questions, and ideas.

20:10-20:30 Committee Presentations
  Shengjie Xu, Director of University Affairs
  • Shengjie Xu: Getting committee midterm reports, thank you for submitting them. Limiting reports we can present, so selected three.

- Nicole Stantial, Cell & Molecular Biology, Member of GPSC Community Pantry Committee
  - Getting pantry up and running, making it as accessible as possible
  - Changed pantry hours to Wed 5 to 8 pm, making later hours to allow more to come to the pantry
  - Setting up donation boxes on West campus in addition to the boxes at the GPSC house, will be in a list on the website and sent out by DGSA
  - Working on website with Hannah
  - Weekly bag subscriptions, launching in the Spring. Two goals: easier, more convenient for those who want to use the pantry, go online, volunteers assemble bags, available for pick up for weekly or an as needed basis
  - Hope it’s making it easier for Grad students to use this resource

- Regan Fink, Nicholas School, Campus Sustainability Committee
Meet once a quarter, first meeting so far, second meeting Dec 8th. First meeting was informative. Didn’t vote on anything, an update from people involved in campus sustainability work, learning about things behind the scenes.

Talked about the Climate Action Plan, in 2009 plan was created to become carbon neutral by 2024, 2016 update with improved methodology. Overall a 24% reduction in overall greenhouse gasses since 2007. Everything but transportation has improved more than expected. Need to figure out the Transportation issues or will miss out on goal.

Main factors: personal behaviors hard to change with commuting, increase in number of employees, and employees are living further outside of Durham.

Student presented on project to improve employee commuting options and encourage alternative commuting for employees. Covered goals, what to explore and propose at the end of the year. Behavioral or financial incentives to use alternative transportation.

Discussion about CHP plant. Climate Action group on campus, burning more natural gas, why not switch to renewables.

- Possible things about plant: Combined heat and power plant, natural gas, can capture heat, will reduce our heating costs.
- Owned by Duke Energy, Duke would lease land to them. Island of power, can still stay online. Overall plan to switch from natural gas into biogas. Think they would be able to insert enough gas to make the plant carbon neutral in the next year, and next 5 to 10 years convert to biogas.
- Work with pig farms, capture methane, put into the natural gas grid, would create demand for biogas, propel potential for biogas in the state. Pig farms, capture methane emissions, waste in pools, toxic, gross, impact community health, biodigesters would keep in contained. An exciting talk.

Ask her follow-up questions

Transportation subcommittee, she has volunteered for.

Brian Crouch, BME: Do you interact with the Green Devils?

- Regan: Someone from the Green Devils is on the committee.

- Darryl Hunter and Anna Page, GPSC Student Veteran Advisory Committee

  - Darryl Hunter: He’s the only one on the committee. Stephanie got in touch with Anna Page and in contact with Darryl. Have met with other student Veterans on campus. One meeting so far. Want to build a cohesive network for other student Veterans to engage with, confide in, etc. Want to get involved in the planning of events for Veterans, to recognize them.

  - Some activities they’ve been a part of: Nov 9th Veterans Day Memorial Service, attended to support Veteran presenting. Nov 10th, Duke Veterans Day Ceremony outside of Duke Chapel, were a part of that. Plan to meet consistently, small right now, hope with some input from other students and from the GA can help this grow into something bigger.

  - Anna Page: To give an overview of the student population, 254 known student Veterans in Grad and Prof schools. She’s a guest, not a member. 4 to 90 Constituents are
Veterans. Relates to every program. If you have questions she’s the graduate assistant for student Veterans
  - studentvets@.... Find on Facebook. Insta: dukestudent vets, FB: Duke Student Veterans
  - Division of Student Affairs website too

  • _______ (?), Sanford School: He’ll join in and help out.

Jacqueline Robinson-Hamm, BME: Talk to make Veterans day a holiday at Duke?
  • Darryl Hunter: Agrees with her.
  • Anna Page: Not an official discussion yet, Veterans a big topic on President Price’s agenda.

Shengjie Xu: Thank you for submitting your reports. If you haven’t submitted it yet, please submit it, they will be archived in the Duke Library. Looking forward to the next semester. Look out for the GA retreat next semester.

Stephanie: Library archives, lumberjacks of the Nicholas School, interesting to look at.

Rashmi Joglekar: Thank you for all of the work you have put in to this semester. The committee work is invaluable. A lot of work goes into these committees and makes GPSC thrive.
  • Writing a letter for the BoT on our progress: (read letter) get copy to add to minutes?

**MOTION** by Ryan Huang to adjourn. Second Max Ramage, Music. Vote, motion passes. Meeting adjourned at 8:35 pm.