



Meeting started at 6:30pm in TSCHE Learning Hall 2050

GPSC Student Life Events

- **Thirsty Thursday: Fall Formal Edition**, Thurs. Oct. 20th 10PM-2AM, *at Parizade* (**photo booth 10-11:30)
- **GPSC/CAGV Trivia Night**, Thurs. Oct. 27th 7:30-10:30PM, *Duke Law School Star Commons*
- **November Thirsty Thursday**, Thurs. Nov. 3rd 10PM-2AM, *Shooter's (\$5 cover)*
- **GPSC Tailgate: Duke vs. VTech**, Sat. Nov. 5th 3hrs. prior to kickoff (TBD), *Grassy area by Card gym lot between Cameron & the woods*

*****SAVE THE DATE: WINTER FORMAL, FEB 4th 10PM-2AM, DURHAM CONVENTION CENTER*****

Interested in being involved with SL or your group wants to co-host/co-sponsor an event? Email us GPSCstudentlife@gmail.com

What is LiveSafe?

A two-way, real-time communication tool that helps Duke students and employees put safety at their fingertips.

- Lowers barriers for people to participate in community safety.
- Relevant to the way people send and receive information.
- Empowers colleagues to look out for one another.

Download it now in Google Play or the Apple App Store.

1. Search for "LiveSafe." Look for the blue shield.
2. Register with your phone number and/or email. Be sure to verify your information.
3. Search for "**Duke University**" and select it as your school. You're set!

Contact: April Dudash Office of Communication Services april.dudash@duke.edu

1st order of business: we had some very last minute changes to the meetings minutes, if everyone can take a look at the minutes and then we can approve them. The minutes are available via the GPSC app.

Sever brings the motion for meeting minutes approval, and motion was second by another GA rep

Colleen: Point of order: can we have 5 minutes to up check the meeting minutes, Felix seconds

After discussing the changes, there was a vote by Voice affirmation: Yes; motion passes,
Meeting minutes as written and posted for the previous GA were approved

Marcus:

- I wanted to let you guys know that we have gotten a \$10,000 gift that was given by provost to support OneDuke that is launching on Nov 7th. We need your help to do a trial run on the OneDuke access fund. If you are interested in helping us out, please email me: marcus.benning@duke.edu

Executive meeting on 10/4/16 summary:

- GPSC House Updates/Planned Open House Event (Nov 8th!)
- Upcoming Academic Programming Events (healthcare working night November 2nd)
- More details to follow during the meeting for the following:
 - Advocacy Summit
 - Hate & Bias Committee: methods to populate committee
- We will be working on trying to get more information together and discuss the following items in future meetings:
 - OneDuke Committee: structure & function
 - YT Elections protocol
 - Potential necessary bylaw changes

Vote for Attorney General: Will Barclay

- Any impedance to the function of GPSC must be addressed and resolved.

Plans for office:

- Bylaws review
 - Streamline bylaws/removal of ambiguity
 - Removal of gendered pronouns
 - Establish explicit protocol for judicial committee procedure
 - Clarifying representation of GPSC to outside groups
- Parliamentarian
 - Delegate responsibilities for maintenance of speaker lists / chairing meetings
 - Constant visual reminders of location in RRO structure

- Promote decorum

Diego: Thank you for removing gender pronoun and wanting to increase the different language of the bylaws – for people that don't recognize that lingo. I would like to bring a motion to vote for Will Barclay as the Attorney General for GPSC, Jacqueline second the motion

Vote by Voice affirmation: Yes; motion passes; **Will Barclay has officially been voted in as the Attorney General for GPSC**

Jose: **Hate & Bias Committee**

Seated By:

- 1 Exec Member
- 1 GA Member
- 1 Non-GA G&P Student
- Application will be emailed out in the next few days. Deadline for submission is **October 28th @ midnight.**

Ga Member: Is there a way to increase your representation? When you asked them, they only gave you 3 people without giving you a reason?

Jose: well, there are only 4 admins, so more than 3 would be more than the admins.

- This is a 1 year appointment – for us to have a voice

What exactly will this committee be doing?

- Marcus: this committee is to address systematically hate or bias is acted on by staff faculty student etc, what are the processes and where do these get reported will all be established student conduct office.

Do you know what the Ethnic make-up of this committee will be?

- Nothing has been established- I am looking for people that have previous experience. Right now, there have been no applications for me to give you an ethnic make-up

GA member: could GA members already assigned to another committee be reassigned?

- Jose: It's not preferred. As a GA member you could be on more than one committee. Internal committees are more flexible and they can change committees when they are on internal committees easier than on external committees

Clarification: This is not a GA committee it is a university committee

GA member: Who will be selecting the committee members?

- Jose: I will be

Elections for the Young Trustees Screening Committee Chair

Current Nominations

- Travis Knoll
 - Knowledge: GPSC UPC rep for 2015-2016. UPC oversees university budget and academic goals.
 - Background: 2016-2017 BOT Academic Affairs Committee rep. Will remain updated about university projects.
 - Previous YTSC member. Familiarity with quantitative system used last year. Experience vetting candidates.

Rashmi: I would like to open the floor up for people that might want to speak on the behalf of Travis and his credentials:

- Jacqueline: I have been on the GA for 3 years: I met Travis last year on the GA and he was fair and unbiased
- Diego: I second what Jacqueline is saying
- Colleen: I believe it will be very beneficial to have someone that is familiar with the system

Diego brings the motion to appoint Travis as the chair: Daanish seconds

Vote by Voice affirmation: yes; **Travis Knoll was appointed as Young Trustees Screening Committee Chair**

Resolution presented by **Seaver Wang**

Minor revision to the resolution task due to recent events

Motivations behind this: reaction to the energetic response concerning the plant proposal

Proposed resolution: Yesterday duke filed the claimed, we propose that Duke University immediately halt any further movement on the plant finalization process until the aforementioned review process is completed. We further ask that Duke University administration support the convening of a NCUC public hearing on this proposed power plan on Duke University's campus in the month of January 2017

CHP Plant Proposal: Figures

- Natural gas-fired Combined Heat and Water (CHP) plant
- 21 Megawatt capacity (approx. 25% university summer demand), up to 35-year project lifetime.
- Proposed plant would be built on campus between Towerview, Duke University Rd, Wannamaker Drive, construction to start as early as April 2017.
- \$55 million total cost, with university contributing \$7 million

- Duke University will purchase steam and hot water from this plant, but not electricity. Plant will also provide backup generation power to hospital during blackout events.
- Alleged 24% reduction in university carbon footprint, annual cost savings of \$2-3 million/year

Duke community response:

- Numerous alumni, faculty, staff, and students have expressed concern about the plant proposal regarding the following:
 1. Insufficient faculty and student input in negotiations to date.
 2. The lack of transparency surrounding the plant negotiation process.
 3. The proposed plant's social and environmental costs over the project's lifetime, particularly in light of Duke's commitments to sustainability and attaining carbon neutrality.

Resolution aims:

This resolution recommends additional campus dialogue and a further process of review in the ongoing negotiations with Duke Energy

Goals:

- to increase transparency and dialogue regarding the CHP plant negotiation
- to incorporate faculty and student input directly in a more open, comprehensive proposal review process
- to pause negotiations until said review process is complete.

CHP Plant overview by Russell Thompson, Duke Facilities Management

Russell Thompson: Director of Utilities engineering

1 acre of land was covered by coal, now you see a steam plant

- Although it may be counter-intuitive, this gas-burning power plant will help REDUCE fossil fuel emissions in North Carolina by a minimum of 23% for the power and heat it produces. And that's the most conservative estimate. The more likely scenario is that it will reduce emissions by 39-49% due to Duke Energy turning down a gas and/or coal fired generating plant.
- The CHP plant will enable us to burn 50% less natural gas in Duke's existing steam plants due to the steam and hot water generated from the CHP's waste heat. A traditional power plant only has an efficiency of 40-45%, with tremendous amounts of heat rejected to the surrounding environment. With a combined heat & power plant, efficiency can reach 80-85% since that "waste" heat is being put to good use. This will result in an estimated 18% reduction in Duke's Climate Action Plan emissions.
- Currently 100% renewable energy at our scale is simply not a viable option. We do continue to study how to cost effectively integrate solar power into our utility systems. To provide context, the university's energy use is so great that even if we covered all our flat roofs with

solar panels, totaling over 300,000 square feet, we would only reduce our emissions by 1%. To provide an equivalent carbon reduction as the CHP, we estimate we would have to deploy 430 acres of solar panels. Enough to cover 2/3's of West Campus. We expect solar to be part of the solution but due to cost, size, and regulatory constraints, it cannot suffice alone.

- A 20MW CHP provides a tremendous opportunity to further enhance our energy security with a more emissions friendly generator to support our critical facilities in case of a Duke Energy grid outage.
- Public forum is next week, so please attend that if you have any questions.

Commentary by Dr. Kasibhatla, Nicholas School of the Environment

Kasibhatla: professor at NSE: response to the document: it gives a lot of information, but I will forward a response to that. What are the issues?

1. Accounting
2. Fairness
3. Leadership

Depending on what is done outside of duke, the total reductions in CO2 emission can be 10,000 to 50,000 metric tons. Duke feels that it should count all those numbers and that it would be 18%; but according to me, Duke would reduce 4-10%. On the surface this sounds like great deal- we save 2 million dollars in fuel cost. But duke energy is not giving us that gift, the plant will be paid for by duke energy customers. Duke would save 460, 000 in taxes, and 200,000 in utility cost. Our bills will not get reduced.

Leadership: Duke has been great with showing leadership.

1. Think about this alternate accounting system= 4-10% reduction rather than 18%
2. Fairness: worth discussing if duke could reinvest the 2 million in the community
3. Have a clear target date that it will switch to bio gas
4. The team has been very receptive. Duke has responded to have a dialogue. I urge you to send questions to the website that has been set up to have a robust discussion

Discussion:

Soli: What is the expected turn around for NCUC will accept or deny the proposal

- 2-6 months

Craig: Will this power the entire Duke campus? Does the hospital sees this as a good benefit?

CHP is connected to Duke Energy's grid, so the entire network would be powered by this. The hospital has 100% diesel-powered backup generators, our research buildings generally have 50% or much less.

What's the proposed lifetime of the plant

- 35 years – contract is structured that if in that time we could get the plant removed or we decide to purchase it from them, we could potentially use it for some other purpose.

Brain: Could Duke still invest in solar panels that would feed into the grid

- Yes they can.

Could you share with us the details of the contract?

- Details of contract are under a non-disclosure agreement, so we cannot share that information, but the general information can be shared.

If this is turned down by duke then what would happen?

- Other places would start building plants around NC

People that subscribe to duke energy would have to pay for this. How much are we talking about?

- Kasibhatla: I do not know the numbers that are out there yet, I would like some clarification myself.

Bennett: you make compelling points, but you stated that you are not taking a stance either way.

- Kasibhatla: it's not appropriate for me to go one way or another.

There will be a discussion forum next week it will be in the newsletter so keep a look out for it

Jaqueline presents a motion to vote on the resolution and Diego seconds the motion

- Vote by voice affirmation: yes, very few no's and very few abstentions
- **Resolution as presented has been passed**

GPSC Advocacy Summit Fall 2016

Two-Part Discussion

1. Healthcare at Duke
 1. Recent IRS Guidance impacting student health insurance (Amy Hafez)
 2. Comparison of healthcare packages offered at Duke (Colleen McClean)
2. Unionization of Graduate Students
 1. Current Duke Graduate Student Union movement (Jacqueline Robinson-Hamm)

Health Insurance

- February: colleges and universities will not be able to provide students with subsidized insurances. Transitions will cut off fall 2017.
- IRS Notice 2016-17:

- Colleges and universities that offer subsidized student health insurance plans for graduate students (incl. partners and dependents) are in violation of the ACA.
- Temporary transition relief until Fall 2017.
- Outcomes:
 - Drop student health insurance
 - Raise graduate student stipend to allow students to purchase their own insurance
- Opposition: American Council on Education (ACE)
- IRS is not saying the health coverage is bad, the financial transaction is not in line with affordable care act. Universities are limiting us with a dollar amount plan.

IRS Guideline: Guideline was included in the email for GA meeting

- IRS Notice 2016-17:
 - IRS calls subsidized student health insurance plans “Employment Payment Plans” (EPPs), which are in violation of the ACA.
 - ACA prohibits annual dollar limits.
 - Reimbursements or payments= DOLLAR LIMIT
 - Problem is the financial transaction!

Recommendations

1. Plan A: Work with NC Senators and Representatives to write to IRS asking they clarify that universities may continue to provide graduate students with subsidized SHIP coverage.
2. Plan B: Urge The Graduate School to increase graduate student stipend to cover the cost of health insurance.
3. Student representatives on SHIAC advocate for stipend increase to cover health insurance cost.
4. Inform students in your departments of this issue!

Colleen:

We have a platinum level plan- called BCBS- calculated that our coverage is in the silver/ bronze and not platinum. Calculated with the ACA minimum value calculator in consultation with BCBS staff support

- <https://www.cms.gov/ccio/resources/regulations-and-guidance/index.html>
- Deductible: What you must pay BEFORE you start receiving coverage benefits.
- Co-pay: What you pay before seeing your provider at the office
- Co-insurance: What you pay for seeing your provider, all tests etc after your appointment

But what does the deductible cover? What counts toward co-insurance?

Duke Student Blue:

Deductible = None

Co-Insurance Maximum = \$2000 (but and additional \$2000 for hospital care, some imaging considered hospital care)

Co-Insurance on services = 20%

Duke Select:

Deductible = None

Co-Insurance Maximum = None, but see below!!!!

Co-Insurance on services = 0% all but one category, then 10%

Service Rendered	Cost on our plan	Cost on Duke Select Plan
Ambulance ride (approximately 10 miles)	\$786.45	Covered in full = \$0
Office visit with PCP and blood draw/labs and X-ray	\$25 co-pay Labs = \$14.61 X-ray = \$61.38	\$20 co-pay All labs and x-ray covered in full
Gynecological Exam Gyn Ultrasound at Exam	\$25 co-pay \$25 exam \$49.94 Ultrasound	\$25 co-pay
Follow-up MRI without office visit	\$568.97 (20% cost of service)	\$150 co-pay
Pregnancy Care: Prenatal Hospital Costs	\$25 co-pay (initial) \$1,163.41 \$~1700	\$20 co-pay (initial) \$0 \$450 admission charge
Totals:	\$4,444.76	\$665

	Student Blue	Duke Select	Duke Basic	BCBS HMO	Duke Opt (In)
Monthly Premium	--	\$75	\$30	\$137	\$132
Yearly Premium	--	\$900	\$360	\$1,644	\$1,584
Total Plan Cost	\$2,525.04	\$1,800	\$720	\$3,288	\$3,168
Add Spouse	\$4,625	\$3,432	\$1,212	\$4,020	\$4,200
Add Child (per child)	\$2,625	\$1,224	\$840	\$1,536	\$1,524
Add Family	\$7,250	\$4,440	\$3,024	\$5,712	\$5,688

Why does our plan cost so much, for so little?

A portion of our total plan cost is retained by Duke?

<https://studentaffairs.duke.edu/studenthealth/health-insurance/cost-coverage> Benefit to UGs?

Also, purchasing power! 35,000+ employees vs. 14,500+ students (many of whom opt out).

Info on the plans here: <https://hr.duke.edu/benefits/medical/dental-insurance/plan-comparison>

Dental plans:

Most expensive (and best) plan: Yearly total cost = \$461.28

Provides:

Maximum annual benefit of \$1,250 per person

2 free annual exams

2 free annual cleanings

1 free annual set of x-rays

Yearly fluoride treatment (for children)

Basic services (filings, sealants, full or partial repair, anesthesia, tooth removal)

covered at 80%/90%/100% in year 1/2/3 of coverage

Major services (bridges, endodontic, etc). Covered at 50%/65% for different categories of services.

Discussion:

Jose: do you have conflict of interest in this? Also, we as graduate students have 19.9 hour cap.

- 19.9 hour contract that duke will pay for, anything beyond that is considered student education

- Duke subsidizes insurance for employees that work for 40 hours. Contract employees don't get subsidized insurance.
- Colleen: I work with the graduate student union.

Felix: where did you get the information from?

- Duke HR, links are provided in my presentation

Who is this going to affect?

This program is for all graduate students that work and get a paycheck from Duke

Beaufort: what will happen with the services that we can get from student health?

- Colleen: I do not know what the implications would be in that case, it could potentially be negotiable and can be up for discussion.

What you could do? Urge to administration to support continuation of student health, and urge them to increase the stipend

What about getting the health insurance? What if they do not give us health insurance and we have to get high premium insurance coverage?

- Duke will still provide this health insurance and the price has been negotiated for the next 3 years.

Motion to adjourn the meeting was brought up by Ryan and another GA member seconds the motion: Vote by voice affirmation: yes; Motion to adjourn the meeting at 8:35 pm was passed.

After the meeting was adjourned, Jacqueline presented on the Student Union as follows:

What is a union?

- Collective body of workers coming together to make change
- Duke graduate students union uniting graduate student workers at Duke to improve our working conditions
- Contingent faculty campaign organized with SEIU (Service Employees International Union)
- Legal obligation for administration to participate in collective bargaining

There was a National movement towards recognition graduate students as workers

- Public schools in states with the right to collective bargaining have been unionized for decades
- NLRB recently voted that private school graduate students now have the same right

Ways we could be better supported

- Unionization gives us a voice with power behind it to address issues such as
 - Healthcare coverage

- Dental insurance
- Workplace protections
 - Including harassment and discrimination
- Continuation fees, Stipends; summer gaps
- Change of contract

What have other schools won?

- University of California
 - Enrollment fee remission for student employees with academic appointments that are >25% of full time for a term
- New York University
 - Dental benefits
 - Guaranteed annual minimum increases in total compensation
- University of Connecticut
 - Stipend increase 3% per year
 - Contractual obligation to paid maternity and paternity leave
- University of Oregon
 - Commitment from university to not discriminate
 - Formal grievance procedure

Unionization process

- Applies to students that are in an employee/employer relationship with Duke
 - If you get a paycheck from Duke
- >30% sign on to an authorization card
- File with NLRB
- NLRB administers election; 50% + 1 to pass
- Democratic process
- Collective bargaining
- Ratify contract
- Dues aren't paid until after benefits are won

How can you help?

- Spread the word – we want majority public support!
- If you're interested in helping out more talk to us about being a departmental captain
- Coordinate a departmental talk to involve your constituents
- Sign a confidential authorization card: <http://bit.ly/dukeunioncard>

Please check the attendance sheet below and email me asap if there are any discrepancies asma.agad@duke.edu; also if you cannot make a meeting please email me beforehand

1 means you were there.

Basketball winner: Umar Sikander

Program	GA Member 2016-2017	10/18/2016
Art, Art History and Visual Studies	Timothy Shea	1
Analytical Political Economics (masters)	Natchanam Kiatoungwilaikum	unexcused
Biochemistry	Alyson Hoffman	1
Bioethics and Science Policy		unseated
Biology	Andrew George	unexcused
Biomedical Engineering (M.ENG)		unseated
Biomedical Engineering (MS)	Ringo Yen	unexcused
Biomedical Engineering (Rep 1) PhD	Jacqueline Robinson-Hamm	1
Biomedical Engineering (co- Rep 1) PhD	Brian Crouch	unexcused
Biomedical Engineering (co- Rep 2) PhD	Asli Unal	unexcused
Biostatistics and Bioinformatics (MS/PhD)	Craig Au	1
Biostatistics and Bioinformatics (MS/PhD)	Jianghao Li	unexcused
Business Administration, MBA (Rep 1)		unseated
Business Administration, MBA (Rep 2)	Nabil Mekouar	excused
Business Administration, MBA (Rep 3)		unseated
Business Administration, MBA (Rep 4)		unseated
Business Administration, MBA (Rep 5)		unseated
Business Administration, MBA (Rep 6)		unseated
Business Administration, MBA (Rep 7)		unseated
Business Administration, MBA (Rep 8)	Matt Conley	n/a
Business Administration, MBA (Rep 9)		unseated
Business Administration, PhD	Oliver Binz	1
Cell and Molecular Biology	Patrick Ferree	1
Cell Biology		unseated
Chemistry (Rep 1)	Felix Nwogbo	1
Chemistry (Rep 2)	Anastasia Gant	1

Civil and Environmental Engineering	Karoline Johnson	unexcused
Civil and Environmental Engineering (Co-rep)	William Gerhard	unexcused
Classical Studies fall	Alex Karsten	1
Classical Studies spring	Alex Fowler	spring
Clinical Research Training (Master of Health Sciences)		unseated
Cognitive Neuroscience		unseated
Computational Biology and Bioinformatics		unseated
Computer Science		unseated
Cultural Anthropology	Christopher Daley	1
Cultural Anthropology (co- rep)	Jay Hammond	unexcused
Developmental and Stem Cell Biology (rep)	Ceri Weber	1
Developmental and Stem Cell Biology (co-rep)	Jill hattaway	1
Divinity (Rep 1)	Christopher Boswell	unexcused
Divinity (Rep 2)	Corie Wilkins	1
Divinity (Rep 3)		unseated
Divinity (Rep 4)		unseated
Divinity (Rep 5)		unseated
Divinity (Rep 6)		unseated
Divinity (Rep 7)		unseated
Earth and Ocean Sciences	Seaver Wang	1
East Asian Studies		unseated
Ecology	Ryan Huang	1
Ecology co-rep	Chase Nunez	n/a
Economics and Computation		unseated
Economics, MA (Rep 1)	Ting Dai	1
Economics, MA (Rep 2)	Yuxiang Guo	1
Economics, PhD	Yilin Jiang	1
Electrical and Computer Engineering MS (Rep 1)	Wanyi Fu	1
Electrical and Computer Engineering PhD (Rep 2)		unseated
Electrical and Computer Engineering PhD (Rep 3)		unseated
Engineering Management (Rep 1)	Saketh Vinnakota	1
Engineering Management (Rep 2)	Guillermo Aguilar Harrison	1
Engineering Management (Rep 3)	Umar Sikander	1

English	Kevin Gallin	excused
Environment (Environmental Science and Policy)	Corrie Hannah	1
Environmental Policy (University Program in)	Stephanie Stefanski	1
Evolutionary Anthropology		unseated
Genetics and Genomics	Lee Edsall	1
German Studies	Jeffrey Hertel	1
German Studies	Claire Scott	1
Global Health		unseated
Historical and Cultural Visualization		unseated
History	Daanish Faruqi	1
Humanities		unseated
Immunology	Gregory Swan	1
Immunology	William Barclay	unexcused
Integrated Toxicology and Environmental Health	Matthew Ruis	1
International Development Policy		unseated
Law, JD (Rep 1)		unseated
Law, JD (Rep 2)	Geoff Wright	1
Law, JD (Rep 3)	Daniel Carlin	1
Law, JD (Rep 4)	Ryan Sheen	1
Law, JD (Rep 5)	Karim Lakhani (proxy for ryan)	n/a
Law, JD (Rep 6)		unseated
Law, JD (Rep 7)		unseated
Law, LLM		unseated
Liberal Studies (Rep 1)	Sara Stevens	1
Liberal Studies (Rep 2)	Mishalle Kayani	unexcused
Literature	Carolyn Laubender	unexcused
Management in Clinical Informatics	Daniel Park	1
Management Science (Rep 1)		unseated
Management Science (Rep 2)		unseated
Marine Science and Conservation	Stacy Zhang	1
Master of Arts in Teaching		unseated
Master of Biomedical Science	DeVonte Johnson	1
Master of Engineering	Troy Templin	1
Master of Fine Arts in Experimental and Documentary Art	Salima Al-Ismaili	1
Master of Management Studies (MMS)	Cassie Pecht	excused

Master of Management Studies (MMS)	Evan Little	excused
Mathematics	Sarah Ritchey	1
Mechanical Engineering and Materials Science (MS/PhD)	Andrew Hutchins	1
Medical Physics (MS/PhD)	Brittany Moore	1
Medical Physics (MS/PhD) (Rep 2)	Taylor Smith	1
Medical Scientist Training	Matthew Draelos	1
Medicine (proxy)	Sarah Alkilany	1
Medicine (Rep 1)	Michelle Tang	1
Medicine (Rep 2)	Brooke Evans	1
Medicine (Rep 3)	Dylan Eiger	1
Medicine (Rep 4)	Anthony Lin	1
Medicine (Rep 5)	Kirin Khan	excused
MEMS		unseated
MEMS		unseated
Molecular Cancer Biology Co-reps		unseated
Molecular Cancer Biology co-reps		unseated
Molecular Genetics and Microbiology	Hannah Brown	1
Music	Maxwell Ramage	1
Music (proxy)	James Chu (proxy)	n/a
Neurobiology		unseated
Nicholas School Master's Students (Rep 1)	Diego Calderon-Arrieta	1
Nicholas School Master's Students (Rep 2)	Alexis Schwartz	unexcused
Nicholas School Master's Students (Rep 3)	Jason Lee	1
Nicholas School Master's Students (Rep 4)	Soli Shin	1
Nursing, ABSN (Rep 1)	mark roberts	unexcused
Nursing, ABSN (Rep 2)		unseated
Nursing, ABSN (Rep 3)		unseated
Nursing, MSN (Rep 1)	Jose ramon lara	unexcused
Nursing, MSN (Rep 2)		unseated
Nursing, MSN (Rep 3)		unseated
Nursing, MSN (Rep 4)		unseated
Nursing, MSN (Rep 5)		unseated
Nursing, MSN (Rep 6)		unseated
Nursing, PhD	Shaoqing Ge	unexcused
Pathologists' Assistant	Allison Topper	1
Pathology	Xin Yu	unexcused

Pathology	Teilo Schaller	unexcused
Pharmacology and Cancer Biology (proxy)	Kaitlyn Andreano	1
Pharmacology and Cancer Biology	Yi Ding	1
Philosophy	Matthew Harris	unseated
Physical Therapy (Rep 1)	Rachael Nobbs	1
Physical Therapy (Rep 2)	Meredith Kinney	1
Physical Therapy (Rep 3)	Leah Cronley	1
Physician Assistant (Rep 1)	Deanna Matthew	unseated
Physician Assistant (Rep 2)		unseated
Physics	Michael Eggleston	1
Political Science	Tianshu Chen	1
Political Science	Katelyn Mehling	unexcused
Psychology and Neuroscience	Sara Maurer	1
Public Policy, PhD	Nivedhitha Subramanian	1
Public Policy, MPP (Rep 1)		unseated
Public Policy, MPP (Rep 2)		unseated
Religious Studies (Rep 1)	Mari Jorstad	1
Romance Studies (Rep 2)	Amanda Foy	1
Slavic and Eurasian Studies		unseated
Sociology	Simon Brauer	1
Sociology (co-rep)	Colin Birkhead	unexcused
Statistical and Economic Modeling	Eden Huang	1
Statistical Science MSS	William Eastman	unseated
Statistical Science MSS	Cecily Abraham	unseated
Statistical Science PhD		unseated
Structural Biology and Biophysics		unseated